

## **Halifax Canoe Club – Coaches Support Policy**

The Club recognises that it is fundamental to the health of the club to have a strong team of coaches.

The Club is committed to supporting the coaching team where practical. In particular help is provided to minimise cost of maintaining/improving coaching qualifications, and in aiding members to become coaches.

### **Help with funding – Coaches Credit Scheme**

The Coaches Credit Scheme is a way of reducing the cost of training, updates or assessments that coaches require to fulfil their coaching duties. In exchange, coaches that benefit will be expected to commit to providing a number of sessions for the Club.

This will apply to courses or updates that the Club organises where the cost will be less than a similar commercially run event. Where possible the committed sessions should be relevant to the training received.

A qualifying coach will be a club member, and on the coach register.

Under this section there is no provision for cash funding towards a commercial course.

### **Mentoring and guidance**

Newly qualified coaches and coaches working towards higher qualifications will be provided with a mentor from within the coaching team. This can be an informal arrangement for general help and guidance, or more formal for instance for UKCC awards of level 2 upwards.

Mentors will have a good knowledge of the functioning of the club and the organisation of the BCU, as well as the specific area of paddlesport coaching being undertaken by the mentee.

### **Coaching Meetings**

All coaches are invited to attend coaching meetings which are held every 2- 3 months where topics of interest and/or concern are raised and discussed.

Issues specific to coaching that can be resolved within the team are dealt with within the meetings, and those that cannot are escalated to the committee, the BCU region or both.

Matters that need to be dealt with between meetings can be raised via the coaching rep to the committee, or via a mentor.

HXCC      November 2009.